

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Jason Klarwein, being the Acting Federal President of the Media, Entertainment & Arts Alliance, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name Media, Entertainment & Arts Alliance Branch name
Financial year start date 1 July 2022 Financial year end date 30 June 2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration? Please circle 0 1 2 3 4 5 5+

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Media, Entertainment & Arts Alliance are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------------------------------|--|-------------------------------------|---|
| 1. NIL | \$ | \$ | |
| 2. | \$ | \$ | |
| 3. | \$ | \$ | |
| 4. | \$ | \$ | |
| 5. | \$ | \$ | |

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment | Amount | Other relevant details |
|------|------|--|--------------------|--------|------------------------|
| | NIL | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 31/10/2023

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

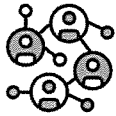
Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.

Declared persons or body do not have exemptions



All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For **further information** on definitions and these requirements please see our:

- tools page for [disclosure obligations](#)
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- [guidance notes for officers](#) or [organisations](#)

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Sarah Lansdown, being the Branch President of the Media, Entertainment & Arts Alliance ACT Branch declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|---------------------------|--------------------------------------|-------------------------|--------------|
| Organisation name | Media, Entertainment & Arts Alliance | Branch name | ACT Branch |
| Financial year start date | 1 July 2022 | Financial year end date | 30 June 2023 |

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)

Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)

If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?

Please circle 0 1 2 3 4 5 5+

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------|----------------------------|--|-------------------------------------|---|
| 1. NIL | | \$ | \$ | |
| 2. | | \$ | \$ | |
| 3. | | \$ | \$ | |
| 4. | | \$ | \$ | |
| 5. | | \$ | \$ | |

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|---|---------------------------------------|--------|------------------------|
| | NIL | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |

I declare that:

the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers; where fewer officers are listed, this is because only those listed officers received relevant remuneration; the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column; the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section 293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

Manderson Sarah Grace Manderson
ACT Branch President MEAA

Dated: 9 August, 2023

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regofrs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Sharna Galvin, being the NSW ECS Branch President of the Media, Entertainment & Arts Alliance, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|---|--------------------------------------|--------------------------------|--------------|
| Organisation name | Media, Entertainment & Arts Alliance | Branch name | NSW Branch |
| Financial year start date | 1 July 2022 | Financial year end date | 30 June 2023 |
| INSTRUCTIONS FOR COMPLETING THIS STATEMENT: 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' | | | |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|---|---------------|---|---|---|---|---|---|----|
| How many officers do you have who receive remuneration? | Please circle | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|---|---------------|---|---|---|---|---|---|----|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the NSW Branch of the Media, Entertainment & Arts Alliance are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------|----------------------------|--|-------------------------------------|---|
| 1. Nil | | \$ | \$ | |
| 2. | | \$ | \$ | |
| 3. | | \$ | \$ | |
| 4. | | \$ | \$ | |
| 5. | | \$ | \$ | |

Payments to related parties and declared persons or bodies

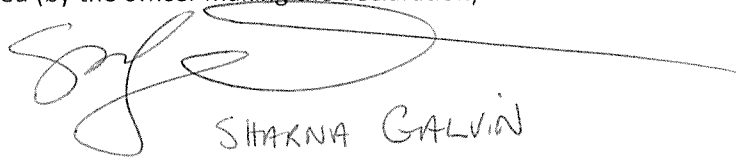
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|---|---------------------------------------|--------|------------------------|
| Nil | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



SHARNA GALVIN

Dated: 18 / 10 / 23

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

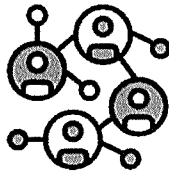
Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Sharon Davis, being the President (Equity Section) of the Victorian Branch of the Media, Entertainment & Arts Alliance, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|--|--------------------------------------|--------------------------------|------------------|
| Organisation name | Media, Entertainment & Arts Alliance | Branch name | Victorian Branch |
| Financial year start date | 1 June 2022 | Financial year end date | 1 July 2023 |
| INSTRUCTIONS FOR COMPLETING THIS STATEMENT: <ol style="list-style-type: none"> 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' | | | |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|---|---|---|---|---|---|----|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|--|----------------------|---|---|---|---|---|---|----|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Victorian Branch of the Media, Entertainment & Arts Alliance are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------|----------------------------|--|-------------------------------------|---|
| 1. N/A | | \$ Nil | \$ | |
| 2. N/A | | \$ Nil | \$ | |
| 3. N/A | | \$ Nil | \$ | |
| 4. N/A | | \$ Nil | \$ | |
| 5. N/A | | \$ Nil | \$ | |

Payments to related parties and declared persons or bodies

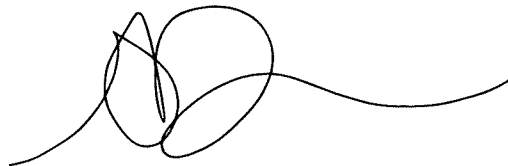
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|---------------|--|---------------------------------------|--------|------------------------|
| | Nil to report | | | \$ | |
| | " | | | \$ | |
| | " | | | \$ | |
| | " | | | \$ | |
| | " | | | \$ | |
| | " | | | \$ | |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Dated: **28/7/23**

Sharon Davis

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Andrew Conder, being the Queensland Branch President (ECS) of the Media, Entertainment & Arts Alliance, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|---|--------------------------------------|--------------------------------|-------------------|
| Organisation name | Media, Entertainment & Arts Alliance | Branch name | Queensland Branch |
| Financial year start date | 1 July 2022 | Financial year end date | 30 June 2023 |
| INSTRUCTIONS FOR COMPLETING THIS STATEMENT: 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' | | | |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|----------|----------|----------|----------|----------|----------|-----------|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|--|----------------------|----------|----------|----------|----------|----------|----------|-----------|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the QLD Branch of the Media, Entertainment & Arts Alliance are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------|----------------------------|--|-------------------------------------|---|
| 1. Nil | | \$ | \$ | |
| 2. | | \$ | \$ | |
| 3. | | \$ | \$ | |
| 4. | | \$ | \$ | |
| 5. | | \$ | \$ | |

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|---|---------------------------------------|--------|------------------------|
| Nil | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |

I declare that:

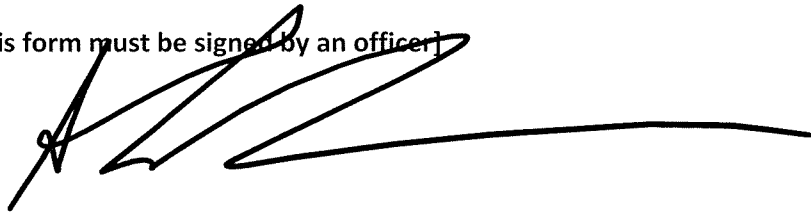
- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

Andrew Glenn Conder

Dated: 13 December 2023

[This form must be signed by an officer]

A handwritten signature in black ink, appearing to read 'Andrew Glenn Conder', written over the text '[This form must be signed by an officer]'. The signature is stylized with a large loop and a long horizontal stroke.

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

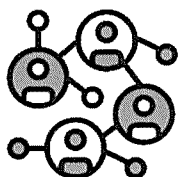
Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Eoin O'Briain, being the ESC Section President of the Media, Entertainment and Arts Alliance Western Australian branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|--------------------------------------|--------------------------------|-------------------|
| Organisation name | Media, Entertainment & Arts Alliance | Branch name | Western Australia |
| Financial year start date | 1 July 2022 | Financial year end date | 30 June 2023 |

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|---|---------------|---|---|---|---|---|---|----|
| How many officers do you have who receive remuneration? | Please circle | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|---|---------------|---|---|---|---|---|---|----|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Media, Entertainment and Arts Alliance West Australian branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non- cash benefits (e.g. car) |
|-----------|----------------------------|---|--|---|
| 1.N/A | | \$ NIL | \$ NIL | NIL |
| 2.N/A | | \$ NIL | \$ NIL | NIL |
| 3.N/A | | \$ NIL | \$ NIL | NIL |
| 4.N/A | | \$ NIL | \$ NIL | NIL |
| 5.N/A | | \$ NIL | \$ NIL | NIL |

Payments to related parties and declared persons or bodies

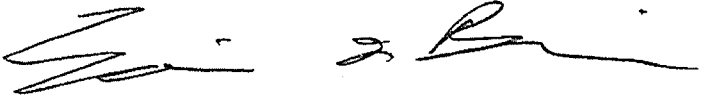
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|--|---------------------------------------|--------|------------------------|
| | N/A | N/A | N/A | \$NIL | |
| | N/A | N/A | N/A | \$NIL | |
| | N/A | N/A | N/A | \$NIL | |
| | N/A | N/A | N/A | \$NIL | |
| | N/A | N/A | N/A | \$NIL | |
| | N/A | N/A | N/A | \$NIL | |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

Dated:  17/7/23
EOIN O'BRIAIN

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, A. Mark Thomas, being the Branch President of the Media, Entertainment & Arts Alliance Tasmania Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|---|--------------------------------------|--------------------------------|--------------|
| Organisation name | Media, Entertainment & Arts Alliance | Branch name | Tasmania |
| Financial year start date | 1 July 2022 | Financial year end date | 30 June 2023 |
| INSTRUCTIONS FOR COMPLETING THIS STATEMENT: 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' | | | |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|---|---|---|---|---|---|----|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|--|----------------------|---|---|---|---|---|---|----|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|------------------|----------------------------|--|-------------------------------------|---|
| 1. A.Mark Thomas | President | \$0 | \$0 | |
| 2. Emily Baker | Vice-President | \$0 | \$0 | |
| 3. Guy Hooper | Vice-President | \$0 | \$0 | |
| 4. | | \$ | \$ | |
| 5. | | \$ | \$ | |

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|--|---------------------------------------|--------|------------------------|
| Nil | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |
| | | | | \$ | |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

A. Mark Thomas

A. Mark Thomas, President Tasmanian MEAA

Dated: 10/07/23

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

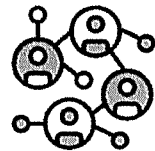
Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Ashley Knight, being the of the SA ECS President of the South Australian and Northern Territory Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|--------------------------------------|--------------------------------|--|
| Organisation name | Media, Entertainment & Arts Alliance | Branch name | South Australia and Northern Territory |
| Financial year start date | 1 July 2021 | Financial year end date | 30 June 2022 |

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|----------|----------|----------|----------|----------|----------|-----------|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|--|----------------------|----------|----------|----------|----------|----------|----------|-----------|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the South Australian and Northern Territory Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non- cash benefits (e.g. car) |
|------------------|------------------------------------|---|--|---|
| 1. | | \$ | \$ | NIL |
| 2. | | \$ | \$ | NIL |
| 3. | | \$ | \$ | NIL |
| 4. | | \$ | \$ | NIL |
| 5. | | \$ | \$ | NIL |

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|------|------|---|---------------------------------------|--------|------------------------|
| | N/A | | | \$ NIL | NIL |
| | N/A | | | \$ NIL | NIL |
| | N/A | | | \$ NIL | NIL |
| | N/A | | | \$ NIL | NIL |
| | N/A | | | \$ NIL | NIL |
| | N/A | | | \$ NIL | NIL |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

AS Hughes - SA ECS PRESIDENT OF THE SOUTH AUSTRALIAN / NORTHERN TERRITORY
BRANCH

Dated: 14/7/23

[This form must be signed by an officer]

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